

WELCOME TO
MIAMI

THE



NSBE
PROFESSIONALS
National Society of Black Engineers

20 **PDC** 22

PROFESSIONAL DEVELOPMENT CONFERENCE

"RATED E"

EVENING OF EXCELLENCE AWARDS NOMINATION PACKET

PROFESSIONAL DEVELOPMENT CONFERENCE
AUGUST 10 – 14, 2022

GENERAL INFORMATION

1. BACKGROUND OF AWARDS

The Evening of Excellence recognizes career and community achievement and showcase individuals, companies and organizations for their contributions and commitment to excellence. Launched in 2013, this event recognizes dynamic professionals, entrepreneurs and senior leaders across industry, government, education and the nonprofit sector.

2. HOW TO APPLY

Online applications are due July 22, 2022, at 11:59pm EST. Visit [the 2022 Evening of Excellence Nomination Application](#) to access the online form. Determine who in your organization or what organization should be considered as a nominee. Use the information on the Award Categories section of the nomination packet to select the appropriate award for the candidate. Collect the items required for the nomination package. See the Nomination Checklist. A suggestion is to combine the items on the Nomination Checklist into a single PDF file. Submit your application for receipt on or before the deadline.

3. NOMINATION CRITERIA

Nominations are being accepted from all sources including NSBE members, industry partners, company, government, education, nonprofit and general public. Individual nominees are not required to be members of NSBE and company/organization nominees are not required to be affiliated partners of NSBE.

- The primary criterion for selection is excellence and demonstrated achievement in industry, government, education, or nonprofit sectors.
- If you would like to nominate an individual, company or organization for consideration, please complete the nomination form.
- The short recommendation statement should outline the achievements, community contributions and track record of excellence that distinguishes your nominee.
- All nominations will be reviewed and selection of the honorees will be based on the quality and content in the nomination submission.
- All honorees or a representative are expected to be able to attend the reception event in person

4. APPLICATION CHECKLIST

Each nomination package should also include the following items as indicated below:

1. Online nomination form
2. Current biography or leadership resume
3. Articles by and/or about the nominee (if applicable)
4. Two letters of recommendation
5. Other significant supporting materials (i.e. patents, awards, academic record, etc)
6. Recent headshot
 - Color photo
 - Minimum 300 dpi resolution
 - EPS, JPEG, or TIFF format

Save all files as "firstname_lastname.filetype" such as John_Smith.pdf.

OUTSTANDING INDIVIDUAL ACHIEVEMENT AWARDS

AWARD CATEGORY DESCRIPTIONS

1. OUTSTANDING TECHNICAL CONTRIBUTION

A person performing technological functions, who has designed, developed, managed, or assisted in the development of a product, service, system, or intellectual property that is a substantial achievement. The overall impact of the technological achievement is the prime consideration and offers a broad impact and high value to society as a whole.

The nomination package should show:

- The uniqueness/innovation of the development and the design
- The social and/or economic value of the development
- Quality of supporting documentation

2. PROFESSIONAL LEADER

A professional who has made significant discoveries, and advanced in their chosen STEM career path, and is acknowledged as a leader of large STEM initiatives. The significance of the work and the nominee's achievement as a role model for others in the field is important.

The nomination package should show:

- > 5 years of work experience
- The uniqueness of the nominee's achievements
- The discipline required achieving the nominee's level of performance
- The nominee's triumph over obstacles in the field
- The nominee is a role model for youth and develops/mentors/advocates for junior engineers
- Quality of supporting documentation

3. RISING STAR AWARD

A professional who has recently started their career and has already made advancements in their community while also excelling professionally. The nominee could have created a new advancement at work or made a process more efficient by their contribution. The person is also seen as a leader for others and focuses on making the corporate world inclusive for all members inside and outside their workplace.

The nomination package should show:

- < 5 years of work experience
- Impact of the community involvement and professional achievements
- Proven resilience and determination to overcome barriers
- Considered a leader within their company
- Quality of supporting documentation

OUTSTANDING CORPORATE ACHIEVEMENT AWARDS

AWARD CATEGORY DESCRIPTIONS

1. EXCEPTIONAL CORPORATE PARTNER

Recognizes outstanding and monumental accomplishments by a corporate organization. The corporate nominee must demonstrate an exemplary commitment to enhancing the opportunities for minorities in technology careers through promotion of scientific and technical education programs.

The nomination package should show:

- The timeliness of the programs to the needs of the society and the corporate and public sectors
- The impact on under-served minorities seeking careers in STEM at the nominee's company and elsewhere
- The corporate nominee's effectiveness in generating interest about STEM among women, racial and ethnic minorities
- Quality of supporting documentation

2. BEST COMPANY FOR BLACK PROFESSIONALS

Recognizes a company dedicated to the advancement of their Black employees. This company focuses on creating opportunities for Black professional employees so that they can succeed within that company. Additionally, they have fostered a community where Black employees feel included and celebrated.

The nomination package should show:

- The timeliness of the programs to the needs of the society and the corporate and public sectors
- The corporate nominee's effectiveness in generating interest about STEM among women, racial and ethnic minorities
- Targeted initiative to develop and promote growth of Black employees
- Percentage of Black executives in leadership

3. EXCEPTIONAL SMALL BUSINESS OF THE YEAR

Recognizes a business that, while small, has sought opportunities to support a NSBE Professional chapter in the past year. This business realizes the importance of the advancement of minorities in STEM and shows their encouragement in various methods.

The nomination package should show:

- Significant impact to NSBE Professionals over 2021 - 2022 (programming, financial contributions, community engagement)
- Quality of supporting documentation